



Hill & Associates, Security Risk Management: Who We Are?



Our Story

[Hill & Associates](#) has been operating for more than 20 years, with offices in China, Hong Kong, Singapore, India, Indonesia, Malaysia, Thailand, and Vietnam.

We are owned by G4S plc, the world's largest private security company, but operate completely independently. Our management, legal and information technology structures are protected by inter-company agreements to protect confidential client information.

[Our Team](#)

Our strength is the breadth of our Asia-based team and depth of local knowledge. Our **staff of more than 150** includes experts from around the world in fields ranging from **law, accounting and banking to military, intelligence and computer forensics**. All adhere to strict ethical and internal codes of conduct. Discretion, effectiveness and professionalism make our team - individually and as a unit - your trusted adviser.



Meet some of our team members.



Neil Marshall
Managing Director

Neil has more than 30 years of experience in security and business risk consulting across Asia, Africa and the Middle East. He helps corporate clients manage internal fraud matters, labor and commercial relationships, and crisis and contingency management issues, working with stakeholders and senior management to create solutions that are logical, ethical and economically sound. Clients include top-tier Fortune 500 organizations during times of exponential growth into new markets and operations.



Mike Groves
Security Risk Management

Prior to joining Hill & Associates, Mike completed a 28-year career in the Hong Kong Police Force, rising to directorate rank. During his service, Mike commanded the VIP Protection and Tactical Units, and oversaw operations at events including the Handover of Hong Kong in 1997 and meetings of the World Bank, IMF and WTO. Mike works



with clients to pre-empt and address issues that impinge on business operations and reputation risk.



John Bruce

Corporate Intelligence

John Bruce runs our Corporate Intelligence service line, which encompasses business intelligence and integrity and background checks. In addition to this, he has specific responsibility for gaming related due diligence, having become involved in the gaming industry due to the burgeoning expansion in worldwide gaming that took place alongside the expansion of the worldwide web. He has considerable experience in providing independent consulting services to companies in the gaming industry on the nature of the industry in Asia.



Adelene Wee

Fraud Prevention & Integrity Risk

Adelene has worked throughout Asia and has extensive experience in the practicalities of doing business – both local and cross-border. She is responsible for managing and conducting client engagements focused on the areas of fraud, bribery and corruption, ethics, corporate governance and integrity and compliance matters. Prior to joining Hill & Associates, Adelene worked in tax and legal services in a Big Four firm and in corporate and commercial law at several international firms.